



UNDERGRADUATE PROGRAMS

B.A. IN ENTREPRENEURSHIP - REQUIREMENTS CHANGE

Entrepreneurship (Dr. John C. Beck)

The Entrepreneurship major is composed of 13 major courses totaling 39 semester units. This program has been designed to help entrepreneurs develop effective innovation, leadership, and management skills in the business arena from a distinctly biblical perspective. The curriculum is organized to provide a greater understanding of the management field, the communication tools necessary to interact with diverse stakeholders, and the biblical guardrails for a Christian who initiates and grows commercial ventures.

Entrepreneurship Program Learning Outcomes

1. Demonstrate the ability to effectively network and communicate persuasively using both written and oral skills.
1. Demonstrate the ability to work independently and with others in task coordination using a team approach under tight deadlines.
2. Demonstrate the application of analytical and critical thinking in areas including technology trend analysis, business model formulation, and market strategy
3. Demonstrate synthesis of skills in venture disciplines (including: business communication, management, entrepreneurial finance, marketing, and human capital management).

Entrepreneurship Courses

| | | |
|---|--|----|
| BUS320 | Business Law | 3 |
| BUS330 | Business Ethics..... | 3 |
| ECN210 | Microeconomics..... | 3 |
| ENT200 | Innovation and Entrepreneurship | 3 |
| ENT300 | Entrepreneurial Finance | 3 |
| MGT351 | Human Resource Management..... | 3 |
| MGT409 | Leadership Principles | 3 |
| MGT435 | Financial & Managerial Accounting | 3 |
| <i>One of the following</i> | | 3 |
| | MGT330 Business Communication (3) | |
| | MGT335 Organizational Communications - Fund. (3) | |
| <i>One of the following</i> | | 3 |
| | MGT336 Organizational Communication - Advanced (3) | |
| | MKT462 Sales and Customer Service (3) | |
| <i>One of the following</i> | | 3 |
| | MGT310 Management Theory (3) | |
| | MGT411 Organizational Management (3) | |
| <i>One of the following</i> | | 3 |
| | MGT425 Strategic Marketing (3) | |
| | MKT350 Marketing Fundamentals (3) | |
| <i>One of the following</i> | | 3 |
| | BUS368 Entrepreneurship (3) | |
| | MGT461 Innovation Lab (3) | |
| <i>Total units required for major</i> | | 39 |

Optional Electives

| | |
|-----------------|----|
| Electives | 22 |
|-----------------|----|

**See advisor for an appropriate elective block.*



B.S. BUSINESS ADMINISTRATION: AGRICULTURAL BUSINESS - NEW PROGRAM

Agricultural Business

This emphasis equips business students to enter the global agriculture industry. Students learn about agricultural production, market behavior, trade policy, and pricing trends. Possible career paths include agricultural lending, farm management, commodities trading, supply chain management, and marketing of food products. Field experience includes on site observation and interaction with Christians in the agricultural industry.

Agricultural Business Program Learning Outcomes

4. Students will demonstrate the ability to analyze current events in agriculture and evaluate their effects on agricultural firm performance.
5. Students will demonstrate the ability to analyze statistical data and draw appropriate conclusions to inform agricultural production decisions.
6. Students will possess and demonstrate an understanding of the impact of globalization trends on agricultural organizations.
7. Students will possess and demonstrate an understanding of trade agreements, monetary policy, currency exchange, and environmental regulations in practice.

Business Administration Core Courses

| | | |
|--------|--|----|
| ACC210 | Accounting Fundamentals I..... | 3 |
| ACC220 | Accounting Fundamentals II..... | 3 |
| ACC460 | Tax Accounting..... | 3 |
| BUS310 | Statistics for Business*..... | 3 |
| BUS320 | Business Law..... | 3 |
| BUS490 | Advanced Business Seminar (Capstone)..... | 3 |
| ECN210 | Microeconomics..... | 3 |
| FIN440 | Finance..... | 3 |
| INB311 | Global Business Strategies..... | 3 |
| MGT310 | Management Theory..... | 3 |
| MGT330 | Business Communications**..... | 3 |
| MKT350 | Marketing Fundamentals..... | 3 |
| | <i>One of the following</i> | 3 |
| | CS270A Information Systems Applications (3) | |
| | ACC329 Accounting IS Applications (3) | |
| | <i>Total units required for core courses</i> | 39 |
| | <i>*Fulfills G.E. requirement for MA240.</i> | |
| | <i>**Fulfills G.E. requirement for C100.</i> | |

Agricultural Business Emphasis Courses

| | | |
|--------|--|----|
| AGB301 | Agricultural Management..... | 3 |
| AGB302 | Marketing Agricultural Products..... | 3 |
| AGB400 | Field Study..... | 3 |
| AGB401 | Agricultural Economics..... | 3 |
| AGB402 | Government Policy in Agribusiness..... | 3 |
| MGT321 | Decision Science Fundamentals..... | 3 |
| | <i>Total units required for emphasis</i> | 57 |

GENERAL EDUCATION: SUBSTITUTIONS & WAIVERS

Entrepreneurship majors may substitute:

- For C100.** MGT330 Business Communication
- For MA240.** BUS310 Statistics for Business
- For P311.** BUS330 Ethics

Engineering majors: **MA240** not required.

Sport Management majors may substitute:

- For C100.** MGT330 Business Communication
- For MA240.** BUS310 Statistics for Business
- For P311.** BUS330 Ethics



INTERDISCIPLINARY STUDIES ADDITIONAL COURSE OFFERING

IDS300 Interdisciplinary Career Focus (1)

This second seminar will continue interdisciplinary thought and conversation from the previous seminars focusing on the student's future. Topics such as resume creation, networking, interviewing, and finding and creating the required internship. The seminar will also cover the basic requirements of IDS450, the capstone course.

IDS350 IDS Internship (3)

This internship is a crucial and required component for all Interdisciplinary Studies majors. Working with your advisor along with department chair approval, the internship will allow the student to put into practice his/her unique course of study in the workplace.

PROGRAM LEARNING OUTCOMES

BS Geoscience Major Program Learning Outcomes

1. Demonstrate an ability to identify and classify major rocks and minerals.
2. Compare and contrast differing viewpoints of earth history from various theocentric and naturalistic worldviews and how these worldviews shape geological interpretation.
3. Demonstrate the ability to read and interpret geologic maps, including the use of geographic information systems (GIS).
4. Effectively prepare written and oral presentations from primary research literature in the geological sciences.
5. Demonstrate a working knowledge of geological processes including plate tectonics, volcanoes, earthquakes, erosion, and weathering.
6. Demonstrate an in-depth knowledge of the principles of stratigraphy and dating as they are used in correlation and interpreting earth history.

BS Geoscience: Geology Emphasis Program Learning Outcomes

1. Demonstrate an ability to measure strike and dip of folds and faults and to use that data to reconstruct the original undisturbed strata.
2. Demonstrate an ability to construct a stratigraphic column from field measurement of strata and analysis rocks, including their content and contacts.

BS Geoscience: Environmental Geoscience Program Learning Outcomes

1. Demonstrate a working knowledge of the key current issues in environmental geoscience, including environmental hazards and issues in hydrogeology.
2. Demonstrate an ability to conduct an environmental field survey of an area.



NAME CHANGES

B.A. Entrepreneurial Studies has changed to B.A. Entrepreneurship.

B.A. Music: Production has changed to B.A. Music: Music Production

B.M. Music: Composition has changed to B.M. Composition

B.M. Music: Education has changed to B.M. Music Education

B.M. Music: Performance with Emphasis in Piano Pedagogy has changed to B.M. Performance with Emphasis in Piano Pedagogy

B.M. Music: Piano Performance has changed to B.M. Piano Performance

B.M. Music: Traditional Worship has changed to B.M. Traditional Worship

B.M. Music: Vocal Performance has changed to B.M. Vocal Performance

B.M. Music: Cello Performance has changed to B.M. Cello Performance

B.M. Music: Clarinet Performance has changed to B.M. Clarinet Performance

B.M. Music: Flute Performance has changed to B.M. Flute Performance

B.M. Music: Guitar Performance has changed to B.M. Guitar Performance

B.M. Music: Organ Performance has changed to B.M. Organ Performance

B.M. Music: Viola Performance has changed to B.M. Viola Performance

B.M. Music: Violin Performance has changed to B.M. Violin Performance

English department has changed to Arts & Letters department.

School of Music has changed to Paul T. Plew School of Music.

PERSONNEL CHANGES

Matthew McLain is the Department Chair for Biological & Physical Sciences.

Greg Gifford is the Department Chair for Biblical Studies.



GRADUATE PROGRAMS

BUSINESS ADMINISTRATION ADDITIONAL COURSE OFFERING

MGT520 Contemporary issues in Business (3)

Contemporary Issues in Business covers macroeconomic issues relevant to conducting business at the national level and globally. Students will wrestle with such concerns as Maintaining Free Markets, Capitalism, Socialism, and Climate Change from a biblical and economic perspective to navigate topics pertinent to today's business and social climate.

MGT530 BUSINESS MANAGEMENT (3)

This course provides the knowledge, skills, and values needed for proper managerial decision making. Both foundational and advanced management concepts are explored in depth. Students will also participate in a management simulation exercise, which will enable them to put management concepts into practice at a high level.

Doctor of Ministry in Biblical Counseling - New Program

Dr. John D. Street, Chairperson

The D.Min. in Biblical Counseling is a professional terminal degree designed to encourage excellence in the practice of counseling and training others to counsel using the Word of God. It is predicated upon both the superiority and sufficiency of Scripture in dealing with serious turmoil of the soul and is in keeping with the Mission Statement of TMU and Seminary. The curriculum is designed to advance the doctoral student to be a qualified trainer of others in the practice of biblical counseling with the context of counseling and counseling training being primarily the local church. It is intended that graduates of this degree from TMU would assume leadership roles in biblical counseling throughout the world.

The D.Min. in Biblical Counseling intends to equip both pastoral men and lay men/women who desire to pursue a terminal degree in biblical counseling. This degree is designed for the highest level of student who is serious about biblical counseling and aspires to implement his/her studies into his/her current or future ministry daily. The program does not require that the individual have an undergraduate or graduate degree in biblical counseling, but the student must have formal theological training at the graduate level of at least 72 units and is preferred to possess ACBC certification with at least 3 years of biblical counseling ministry experience. The program is designed for students to participate in only a full-time capacity.

The D.Min. degree is awarded to students who successfully fulfill the requirements of 12 core courses and 1 thesis project (13 classes, 36 units).

DMin Biblical Counseling Program Learning Outcomes

3. Doctoral students will deepen their personal walk with Jesus Christ, which are measured through personal improvement projects and applied study courses.
4. Doctoral students will deepen their knowledge of Scripture through a greater skill in hermeneutical ability leading to a better application to various soul-care problems.
5. Doctoral students will master oral and written counseling skills for training in the local church as the context for biblical counseling, measured through a national/international certification process.
6. Doctoral students will be familiar with a variety of counseling theories and methodologies and be able to evaluate them biblically through doctoral level research.
7. Doctoral students will seek to assist and complement the ministry of the church through their written dissertation, for which they will offer an oral defense.

DMin Biblical Counseling Courses

| | | |
|---|--|-----------|
| BC700 | Biblical Counseling Foundations Seminar..... | 0 |
| BC701 | Theology of Discipleship and Soul Care | 4 |
| BC711 | Applied Ministry Experience I..... | 2 |
| BC721 | Writing and Research in Biblical Counseling I | 2 |
| BC702 | Character Dynamics and Soul Care | 4 |
| BC712 | Applied Ministry Experience II..... | 2 |
| BC722 | Writing & Research in Biblical Counseling II..... | 2 |
| BC801 | Marriage and Family Counseling..... | 4 |
| BC802 | Difficult Issues in Counseling..... | 4 |
| BC811 | Applied Ministry Experience III | 2 |
| BC812 | Applied Ministry Experience IV | 2 |
| BC821 | Writing and Research in Biblical Counseling III..... | 2 |
| BC822 | Writing and Research in Biblical Counseling IV | 2 |
| BC899 | Biblical Counseling Thesis Project Culmination | 4 |
| <i>Total units required for degree.....</i> | | <i>36</i> |



Program Outline

The D.Min. in Biblical Counseling degree is a 36-credit-hour graduate degree program, designed to allow students to pursue and receive in-depth training in biblical counseling.

Program Format

We follow a flexible cohort model which will allow for change each semester depending on enrollment. Cohorts will not conduct group projects; however, students will have opportunities to discuss and give feedback to each other on various assignments and present their work to their group for constructive criticism. Attendance will be required during the in-class sessions conducted in the spring and fall. Failure to attend the in-class sessions will result in the student having to re-take the class. Courses will be conducted over 16-weeks and culminate in two-week modules in person each semester over a two-to-four-year period. The D.Min. in Biblical Counseling will currently only be offered in the on-campus environment. Students will participate in two annual modular lectures, one in the fall semester (early December) and one in the spring semester (mid-May), completing four modules in total. In this way, doctoral students will be able to fulfill all lecture-based classes in-person.

Program Requirements

The D.Min. degree is awarded to students who successfully fulfill the requirements of 12 core courses and 1 thesis project (13 classes, 36 units).

Thesis Symposium / Composition

The final thesis course (DM790) includes giving an oral defense of the thesis project in the doctoral program. Students will sign up during the fourth module.

Admission

To be admitted to TMU's Doctor of Ministry in Biblical Counseling program, the individual must complete the following requirements:

- Have a clear profession of faith in Jesus Christ as his/her personal Savior
- Have completed a bachelor's degree from an accredited college or university with at least a 3.0 grade point average (GPA) or higher.
- Have completed at least 72 credit hours of master's degree level work in theological studies—the equivalent of the government standard for a fully accredited Master of Divinity (M.Div.), with at least a 3.0 cumulative grade point average (GPA) or higher.
- Preferred certification with the Association of Certified Biblical Counselors (ACBC).
- Have at least three years of practical biblical counseling experience.
- Be currently involved in a weekly biblical counseling ministry.
- Submit all the following application items
 - Main Online Application
 - Supplementary Personal Statements
 - Graduate level writing sample
 - Official transcripts from bachelor's degree and master's degree institutions
 - Reference form from pastor/church leader
 - Reference form from a peer in ministry
 - Reference form from a personal source
 - Application fee
 - TOEFL score of 100 or higher or IELTS score of 7 or higher for international students (whose first language is not English)



Department of Biblical Counseling - Graduate Studies - Doctor of Ministry

For those who have graduated with a Master of Arts in Biblical Counseling (MABC) or a Master of Arts in Biblical Studies (MABS) from TMU, prerequisites apply and the following application items:

- Main Online Application
- Supplementary Personal Statements
- Official transcripts from bachelor's degree and any supplementary master's degree institutions
- Reference from pastor/church leader
- Application fee

For those who have graduated with a Master of Divinity (M.Div.) and/or a Master of Theology (Th.M.) from The Master's Seminary (TMS), prerequisites apply and the following application items:

- Main Online Application
- Supplementary Personal Statements
- Official transcripts from bachelor's degree and any supplementary master's degree institutions
- Reference from pastor/church leader
- Reference from TMS professor
- Application fee

Students from other countries will be welcome to join the D. Min. in Biblical Counseling program, but because the instructional language for all required coursework will be in English, the international student will need to be proficient in English. Therefore, all non-native English-speaking students will be required to have the following: a) minimum score of 600 on the paper-based TOEFL (Test of English as a Foreign Language), b) 250 on the TOEFL CBT (computer-based), c) 100 on the TOEFL iBT (internet-based), or d) 7.0 on the IELTS (International English Language Testing System).

- Deposit (paid at time of application) applied to first classes



Program Policies

Grading Scale

| | | | |
|----|---------|----|---------------|
| A | 96-100% | C | 80-83% |
| A- | 94-95% | C- | 78-79% |
| B+ | 92-93% | D+ | 76-77% |
| B | 88-91% | D | 72-75% |
| B- | 86-87% | D- | 70-71% |
| C+ | 84-85% | F | 69% and below |

Academic Dishonesty

It is the responsibility of the faculty member to pursue suspected incidents of academic dishonesty occurring within his/her courses. If a student is found to be guilty of cheating, plagiarism, or another form of academic dishonesty, the faculty member is required to document the incident in writing and submit the report to the Provost. The first documented incident of academic dishonesty will result in the student failing the assignment of the course at the instructor's discretion, depending on the severity of the incident. Any subsequent documented offense of academic dishonesty by that student (regardless of whether it occurs in the same or any other course taken by the student at the University) will result in automatic failure of the course and expulsion of the student from the University for a minimum of one academic year.

Academic Probation

Academic Probation is a status assigned to students who do not meet satisfactory academic requirements (see below). It is a procedure that helps the Graduate Studies faculty and staff monitor the student's progress in the program and come alongside those who may need greater assistance to improve their academic skills. Students will only be placed on Academic Probation one semester at a time. Students who satisfactorily improve their academic results during the semester of academic probation will be taken off academic probation for the following semester. Students who are unable to satisfactorily improve their academic results during the semester of academic probation may be placed on academic probation for another semester or asked to take a leave of absence from studies, as deemed by the Graduate Studies administration.

Beginning Students: To enter the Graduate Studies program, prospective students must have a Cumulative GPA of 3.0 or higher in their undergraduate studies and provide a satisfactory ministry peer recommendation and supply a writing sample that demonstrates competency for post-graduate level writing and research. For those who do not meet this qualification, the Admissions Committee may place such students on academic probation at the start of the program or deny them admittance to the program.

Current Students: Current students in the Graduate Studies program are required to maintain a Cumulative GPA of 3.0 or higher and a grade of 'C' or higher for each class they take. Students who do not meet these standards in a given semester may be placed on academic probation for the following semester. Any class in which the student earns a 'C-' or lower will need to be retaken before graduation at the current cost.

Any graduate student whose cumulative GPA remains below 3.0 or receives grades lower than a C- in classes for two consecutive semesters will be subject to academic disqualification and dismissal from the University. A student subject to disqualification may appeal by submitting a letter to the Provost, stating why he/she should not be disqualified. The student's request will then be reviewed by the Provost for a final decision.

Advanced Standing

Due to the advances, specialized, and unique nature of our courses in the DMin. BC program, there is no opportunity for advanced standing or transferring credit from classes taken at other institutions.

Appeals of Academic Dismissal

A student subject to academic dismissal because of a low cumulative GPA or because of academic dishonesty may appeal by submitting a letter to the Provost within two weeks of being notified of dismissal, along with an explanation of why the student believes the dismissal was unfair. The student's request will be reviewed by the Provost with input from the student's advisor,



faculty who have had the student in recent classes, and the academic counselor. The Provost will make a decision on the appeal, which will be communicated in writing to the student.

Department of Biblical Counseling - Graduate Studies - Doctor of Ministry

Auditing

Auditing classes in the D.Min. BC program is not offered at this time.

Continuing Education

D.Min. BC students are considered active if they continue taking modular classes in consecutive semesters and they are considered inactive if they do not take at least one module per semester (spring and fall semesters consecutively). They will also be considered inactive if they do not take modules for three semesters total for the duration of their studies in the program, even if these semesters are not consecutive. Students will be required to enroll in a continuing education course and will be charged a continuing education fee for each required semester they do not take at least one module. Students may only utilize this continuing education option for three semesters total for the duration of their studies in the program. If students are unable to take a module for a fourth semester (total) they will be considered inactive as of the beginning of the next semester. Students who become inactive must reapply to return to the program and are subject to any applicable fees and policies.

Full/Part-Time Status

Any student enrolled in 8 units or more is considered “full-time” in the D.Min. program.

Graduation / Program Length

To successfully graduate from the Doctor of Ministry in Biblical Counseling program, students must complete their studies in no more than 8 academic semesters (approximately 4 years). The program may be completed in 5-6 semesters, depending on the student's and program's availability and schedule. A semester is included in the total even if students do not take a course module in a semester. For re-admit students, the 8 semesters reset to zero when they become inactive and return to the program. Failure to complete the program in 8 semesters will result in students being charged a program extension fee for each semester they exceed this limit up to three semesters. In cases where students exceed the limit of 8 semesters, or exceed the three-additional semester limit, the Graduate Studies administration may require them to retake any or all courses to graduate and continue to pay the program extension fee per semester.

Pass/Fail

Certain courses in our program are graded on a pass/fail basis (no letter grade A-F is given). Due to the nature of these courses and the grading scheme, students are required to submit work within the first 30 days of each class, or they will not pass the class and be required to retake it.

Remote Library Access

To facilitate research from off-campus locations, the University library provides remote access to many of The Master's University's online databases. This access allows the student to search the available databases from any off-campus computer that has an internet connection. Currently, The Master's University has more than 20 databases available with remote access. Students are welcome to contact the library directly if they need help with their research needs.

Scholarships

Scholarships for the D.Min. in Biblical Counseling program are provided through the Graduate Studies department directly, and not through our Financial Aid office. Scholarships are awarded semester by semester. Any active D.Min. BC student who wants a scholarship must apply each semester. Because scholarship funds are provided directly from our department they are limited. In this way, scholarship applications are considered on the basis of a combination of academic performance, financial need, and ministry potential. Scholarship applications are due to be submitted by the first day of the semester to which they will apply. Scholarship notifications will be provided by the beginning of the third week of the semester. Since scholarships are not guaranteed, students should plan to fund their education separately. See the Tuition tab in the D.Min. BC section of the TMU website for more information and to apply for scholarships.