



## THE MASTER'S UNIVERSITY AND SEMINARY BOARD OF DIRECTORS ANNOUNCES THE SEARCH FOR THE NEXT PRESIDENT

### WHAT SETS MASTER'S APART?

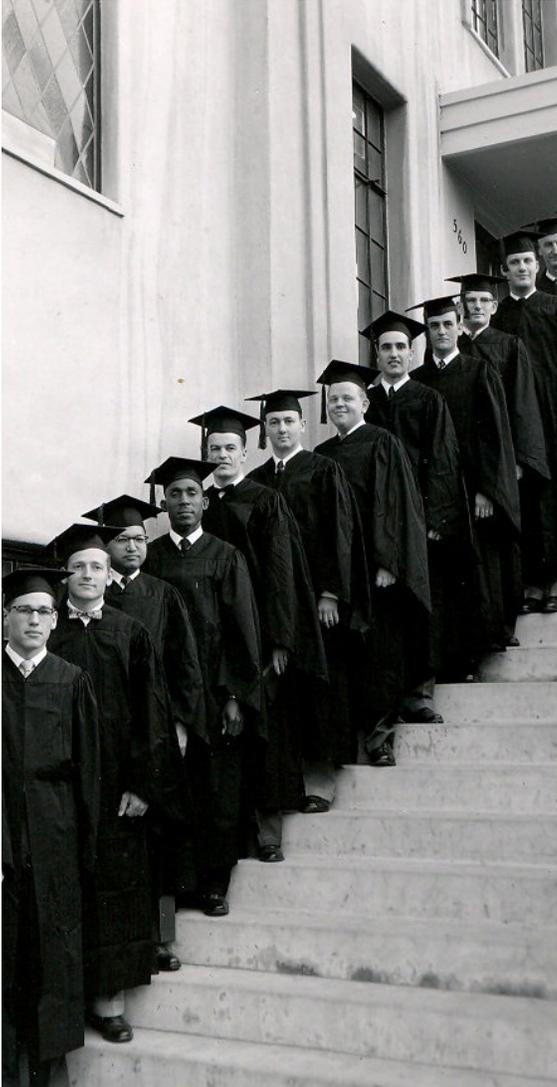
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Since 1927, The Master's University has transformed young people to have an impact for Christ in the world. Committed faculty and staff pour their lives into students, teaching them — with excellence — every subject from English to history to economics with a biblical worldview. Master's is one of the last schools in the nation to hold firm to a literal six-day creation, holding true to its commitment to Christ and Scripture, upholding it above all else. Master's exists to develop wisdom, establish convictions and produce leaders in every student. Each graduate leaves Master's with the skills and perspective to do all they do for the honor of our great God.

### MISSION STATEMENT

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The mission of The Master's University is to empower students for a life of enduring commitment to Christ, biblical fidelity, moral integrity, intellectual growth and lasting contribution to the Kingdom of God worldwide. The full doctrinal statement for the University can be found [here](#).



### TOP OF THE CLASS

For their 2016 and 2017 rankings, the *Wall Street Journal* asked 100,000 students, "If you could start over, would you still choose this college?" The Master's University ranked First among 1,061 public and private higher education institutions for the percentage of students who said they would choose their college again.

## UNIVERSITY HISTORY

The Master's University first opened its doors in 1927 under the name Los Angeles Baptist Theological Seminary. Throughout much of the Great Depression, World War II and the tumultuous postwar years, the institution never wavered in its passion for biblical inerrancy and sufficiency, and the faculty and staff trusted that God would guide the school.

It went from having just 24 students and no campus to a permanent location in the Boyle Heights area of Los Angeles in 1933. The school launched its first Bachelor of Arts program in 1946. The college division of LABTS was officially added in 1950.

The school grew so much that by the mid-1950s the Boyle Heights location could no longer accommodate the students, so the search was on, and in 1961, a new home was found in Santa Clarita Valley. By 1977, the 27-acre piece of land in the quiet Placerita Canyon became home to 375 students.

Between 1964 and 1977 the institution saw the addition of many undergraduate programs including History, English, Music, Biology, Business Administration, and Physical Education. In 1975 the school reached an important milestone: accreditation. Just shy of its 50th anniversary, LABC had received official accreditation from the Western Association of Schools and Colleges.

Dr. John MacArthur became the president of the school in 1985 and the name was changed to The Master's College. One year after Dr. MacArthur's inauguration, the student population nearly doubled in size, from 305 to 600. In his time at Master's, Dr. MacArthur has overseen large academic expansions including the addition of four master's degree programs, an extension campus (IBEX) in Israel, and an online degree program available to Christians around the world.

The school rebranded to The Master's University in 2016.

Today, the university has matured and flourished as a nationally ranked institution that offers more than 100 different programs within 7 schools.

After 92 years, however, the focus remains the same: For Christ and Scripture.

## SANTA CLARITA VALLEY HISTORY

In August 1769, Spanish explorers named the wild river they saw Santa Clara. Over time, the valley took on the name “little” Santa Clara and became known as Santa Clarita. Home to the first gold discovery, oldest existing oil refinery in the world, and many film locations, the Santa Clarita Valley is a thriving area with a rich history.

Founded in 1987, the City of Santa Clarita is comprised of four communities – Canyon Country, Newhall, Saugus and Valencia – making it the third largest city in Los Angeles County, occupying most of the Santa Clarita Valley. Situated along the Santa Clara River, it lies 35 miles northwest of central Los Angeles. With a population over 290,000, the city boasts a distinctive blend of rural, suburban and urban environments and a growing diverse population.

Santa Clarita is a safe and healthy community. The National Council for Home Safety and Security recently named Santa Clarita one of the Top 100 Safest Cities in America. Santa Clarita also ranked as the third safest city in America among cities with population sizes of 200,000 or more.

The city features a historic downtown, hiking and biking trails, parks, shopping and dining and a flourishing arts scene. Home to many top employers in a wide variety of industries including medical, biotechnology, aerospace and defense, digital media, and entertainment, the city continues to flourish.



## SOUTHERN CALIFORNIA

The greater Los Angeles area not only offers the perfect climate but is a short drive to the mountains and the beach and to many great attractions within about an hour, including:

- The Getty and many other world-class museums
- Six Flags Magic Mountain, Disneyland and Knotts Berry Farm
- Historic Hollywood
- The Hollywood Bowl, Pantages Theater, and many other historic venues
- Dodgers and Angels (MLB); Lakers and Clippers (NBA), Kings (NHL), and Galaxy and LAFC (MLS)

### ALUMNI

Master's has 7,347 alumni living and working in all 50 states and 50 countries including Australia, New Zealand, Malaysia, Philippines, Thailand, Cambodia, Laos, China, Japan, South Korea, Russia, India, South Africa, Zimbabwe, Malawi, Kenya, Uganda, Egypt, Israel, Turkey, Sweden, Ukraine, Romania, Albania, Hungary, Croatia, Slovenia, Austria, Czech Republic, Germany, Switzerland, Italy, France, Spain, Portugal, Netherlands, United Kingdom, Ireland, Argentina, Brazil, Bolivia, Peru, Ecuador, Columbia, Guyana, Jamaica, Honduras, Mexico, and Canada. Our alumni touch every continent except for Antarctica!

## STUDY ABROAD

The Israel-Bible Extension program, "IBEX," is The Master's University extension program in Israel. IBEX is a 15-week semester-abroad program which provides a quality educational opportunity for students who wish to enhance their knowledge of the geographical, historical, archaeological, and cultural understanding of the land of Israel, both ancient and modern. Classroom lectures are integrated with frequent field trips; together, these expose the student to every corner of the land and to every period of the history of the people of that land.

The Master's University in Italy is a study abroad program focused on providing a unique, deeply biblical approach to intellectual history, grounded in the study of the European Renaissance and Reformation. Students live in Florence for six weeks in the summer and are involved in a variety of courses while deeply immersed in Italian culture and Renaissance history.

## STUDENT BODY

Students graduate from Master's prepared to pursue with excellence careers in their chosen field.

In 2016 and 2017 TMU students were asked "if you could start over would you still choose this college?" The answers then were a resounding "yes" and the results from the recent Student Satisfaction Inventory given to 2,700 universities nationwide show the students' strong satisfaction with their experience at the school. On three key questions related to student life, instructional effectiveness, and campus climate, TMU student responses were 20 percent higher than their peers.

Freshman Danielle Tweidt said, "I was not expecting to like it here. I knew that it was the right thing for my faith, to go to a college that would help me grow." Once she got to campus, however, her opinion changed. She said that during WOW week "I immediately fell in love with the campus and I fell in love with the people here and the academics ... I wouldn't want to go anywhere else."

## FACTS

- Every student is required to take Bible courses each semester, creating an unshakable foundation for all other learning that happens at Master's.
- Every Monday, Wednesday and Friday, students, faculty and staff gather for a time of worship in chapel. The feature of each chapel is the preaching of the word of God.
- Through its Global Outreach program GO!, Master's students partner with more than 90 TMU missionary alumni and serve in local churches around the world, while advancing their own studies.
- The Missionary in Residence program is designed to give qualified missionaries an opportunity to provide mentoring for the international community and students interested in missions.



Jason Karkenny, who graduated in 2017, reflected on his decision to come to The Master's University. "I saw firsthand what TMU had done for my brother academically, athletically and spiritually. So, choosing TMU myself became an easy decision."

## ACADEMIC PROGRAM

The Master's University includes seven schools:

- School of Biblical Studies
- School of Humanities
- School of Business & Communication
- School of Music
- School of Science, Mathematics, Technology, & Health
- School of Online Education
- School of Education

TMU offers comprehensive academic undergraduate programs, a wide range of accredited and fully online undergraduate and graduate degree programs. Master's also offers general education courses that are available to high school, traditional, graduate students, and to other students seeking personal enrichment.

The Master's University's cooperative study programs provide students with numerous opportunities for off-campus learning experiences locally, nationally, and internationally. In addition to TMU's own Israel Bible Extension (IBEX) and Italy Program, students benefit from the University's participation in various cooperative learning programs which provide off-campus learning opportunities. The GO! Global Outreach programs further allow students the opportunities to partner with TMU Missionary Alumni and serve the local churches in India, China, South Africa, Philippines, Ecuador, Ukraine, and elsewhere, while advancing their studies. Students are also offered a variety of courses during the summer and winter breaks, allowing them to accelerate their studies.

TMU employs approximately 70 faculty members, resulting in a 12:1 student-to-faculty ratio allowing for close teacher-student mentorship and a high-level of scholarship. Many Master's professors have served or actively serve as elders, deacons and pastors; beyond their academic degrees, many faculty are experienced in their respective fields.

Programs are also individually ranked and assessed, earning the TMU business programs the No. 1 place in California

### TMU ONLINE

The Master's University School of Online Education seeks to provide Christian men and women around the world access to high quality, biblically sound education. Growing out of a robust degree-completion program for local adult learners, TMU Online offers 14 academic programs at the undergraduate and graduate level in Bible, Business, Communication, and Education. In addition to more than 300 degree-seeking online students, TMU Online serves high school dual credit, traditional, and non-degree seeking students. It is our goal to expand both academic program offerings and degree-seeking student enrollment.



The Master's University "provides an environment where you can grow. You can go to another school and get a degree without understanding how to use that training to impact others for Christ. Master's is the place where you can learn how to be a leader and serve others."

— Alumnus Humphrey Mahowa

“Even though I’m a pastor’s kid, I’ve learned so much and it’s just changed the way I think about the Bible. And then the history, literature and economics classes are based on a biblical worldview. I’m able to think about those things biblically which has been an incredible experience.”

— Titus Cantrell,  
TMU freshman from South Africa



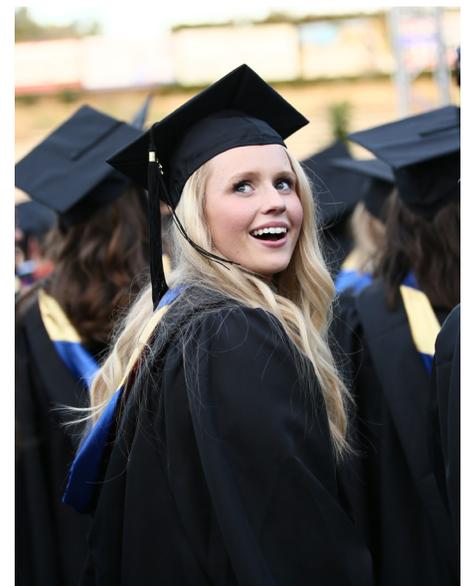
## ACADEMIC PROGRAM *(cont’d)*

based on CPA pass rates, as well as top 7% nationally overall, top 5% in marketing, and top 3% in finance, according to the National Association of State Boards of Accountancy. TMU ranked among the top 10 institutions nationally and ranked second of similar-sized schools. The pre-medical program boasts a 95% graduate school acceptance rate. The communication department’s production, a short film entitled “Drift,” won an award at the Cliff Film Festival, in which 13 countries participated. The School of Music holds the prestigious National Association of Schools of Music accreditation.

TMU actively launches new, innovative, and in-demand programs including the nation’s first Classical Liberal Arts major for Fall, 2019; the Geosciences and Paleontology majors in 2017; Master in Biblical Studies multiple emphasis options in 2019; Marketing Media in 2017; Audio Production in 2019.

To maintain TMU’s mission and rigor, all students must submit a required statement of faith and pastoral recommendation for admission and must hold competitive test and GPA scores. New students average a 3.6 GPA in high school.

The Student Career Center provides Student Employment Programs, Employer & Community Partnerships, special events, and career advisement & Professional Development in order to empower students to become dynamic agents of their own professional preparation and career outcomes. Combined with the world-class academic programs, the results include nearly 100% of teaching credential alumni are employed within their first year of completing the program, and a relentless demand for satisfied employers for more of our business graduates.



## ATHLETICS

The Master's University boasts a rich athletic history, with 16 intercollegiate athletic teams aiming to honor Christ with excellence on the court, field, track, and in the classroom.

TMU competes in the Golden State Athletic Conference, one of the toughest and most prominent conferences in the National Association of Intercollegiate Athletics.

Master's has won 17 conference titles, produced 165 NAIA All-Americans, and is home to three coaches who have won more than 200 games.

Most importantly, The Master's University Athletic Department consists of coaches, trainers, and staff members committed to supporting the mission of the university by strengthening a tradition of quality athletics while challenging student-athletes to excel academically and as followers of Christ.



## FACTS

- Five Mustangs have secured individual NAIA national championships.
- Nine teams have earned GSAC tournament titles, most recently women's volleyball, which won 29 matches and ranked as high as No. 11 in the country in 2018.
- Men's basketball rose to NAIA Division 1's No. 1 ranking for the first time in program history in February 2018, going on to win the GSAC regular season and tournament titles.
- Entering the 2018-19 season, men's basketball was again ranked No. 1 in the nation.
- Women's basketball has reached the NAIA national tournament in six straight seasons.
- Men's cross country has claimed 9 consecutive GSAC titles.
- TMU baseball has appeared at the prestigious NAIA World Series four times since 2000.
- In 2015-16, Master's achieved its program-best Director's Cup standing by finishing 24th, garnering a position in the top 10% of NAIA athletic programs.
- Bross Court gymnasium, which seats 950, was refinished in the summer of 2018.
- Renovation to the entrance and fan seating area of the Herwaldt Baseball Stadium has created an intimate experience for spectators.

## MASTER'S SNAPSHOT

### ENROLLMENT (Class of 2022)

- 1,518 undergraduates representing 41 states and 26 countries
- Gender ratio: 51% women, 49% men
- Students from outside California: 31%
- Racially underrepresented students: 31.3%
- International students enrolled: 4.8%
- Students live in college housing: 78%

### ADMISSIONS STATISTICS (2018-19 school year)

- 718 applications received from prospective students for a class of 150 first-time full-time degree seekers
- Acceptance rate: 76%
- Transfer students: Approximately 40%
- GPA: (middle 50%) 3.5-4.0
- ACT: (middle 50%) 24-29
- SAT: (middle 50%) 1090-1300

### TUITION AND EXPENSES

- Tuition and fees: \$24,950
- Room and board (21 meals/week) \$10,880

### RETENTION AND GRADUATION RATES

- 83% of first-year students return the following year
- 58% graduate within 4 years
- 69% graduate within 6 years

### FINANCIAL ASSISTANCE (2018-19 school year)

- 98% of on-campus Master's students receive some form of financial assistance
- Master's students received \$2.7 million in need-based grants
- \$7.2 million in institutional aid awarded annually

### FINANCIAL STATISTICS

- Master's operates on a July 1–June 30 fiscal year
- Annual operating budget is \$34 million
- Physical Plant book value of \$37 million  
(*net of accumulated depreciation*)
- Endowment (as of June 2018) is \$17 million
- Total assets (as of June 2018) of \$70 million

### INSIDE THE CLASSROOM

- Student-to-faculty ratio: 12:1
- Full-time faculty: 68
- 216 part-time lecturers
- 16 majors, 13 minors and more than 70 distinctive academic programs
- Accredited by the Western Association of Senior Colleges and Universities Commission

### FACILITIES AND GROUNDS

30 beautifully landscaped acres  
 35 academic / administrative buildings  
 6 residence halls  
 7 athletic facilities  
 800-seat recital hall

### STATISTICS/RECOGNITION

- 95% Medical School acceptance Rate
- 100% Teacher and Business graduate placement rate in 2018
- 26% Tuition reset in 2017 makes TMU among the nation's most affordable
- 3.6 GPA average for new applicants
- 94% of full-time undergrads receive financial aid
- NASM accredited School of Music
- Newly available programs Geoscience, Marketing Media, pre-Engineering and Classical Liberal Arts
- No. 1 by the Wall Street Journal 2 years in a row (2017 & 2018) as the "Right Choice" University
- No. 1 in the U.S., 2018 Men's Basketball NAIA Div 1
- No. 1 Business Program for CPA pass rate in California, NASBA, 2017
- Top 5% Finance & Marketing in the US, NASBA 2017
- Top 10 Christian Universities in California for 2019 by Niche
- Top 10 Best Christian Colleges (No. 7), Safest Campuses (No. 8); Top 20 Best Campus (No. 12), Best Student Life (No. 16), and Best Dorms (No. 17) Niche 2019
- No. 15 Best Value and No. 20 Schools for Veterans, No. 2 Most Inspirational School, Nationwide, WSJ 2017

## THE MASTER'S SEMINARY

Since 1986, The Master's Seminary has graduated over 1,800 men who are serving in 41 countries across the world — every continent except for Antarctica. They serve in a variety of roles, from pastor to chaplain to teaching faculty.

What started in 1986 with 95 students has grown, by God's grace, to a school that is currently training nearly 600 men. Our carefully crafted curriculum is founded on an unwavering commitment to the worship of God, the authority of His Word, the priority of the local church, the mission of gospel proclamation, and the purity of life required of spiritual leaders.

The Master of Divinity program currently requires 98 semester hours of credit. Each of these credits represents 45 hours of study per semester, 15 hours of lecture and 30 hours of homework. Thus, the entire M.Div. program can be broken down as:

A snapshot of our students shows:

- 26%** ARE PASTORS
- 53%** ARE ASSOCIATE PASTORS
- 12%** ARE MISSIONARIES
- 6%** ARE TEACHERS OR PROFESSORS
- 3%** ARE CHAPLAINS

*Survey of graduating class of 2016*

**BIBLE**  
**990**  
hours of study

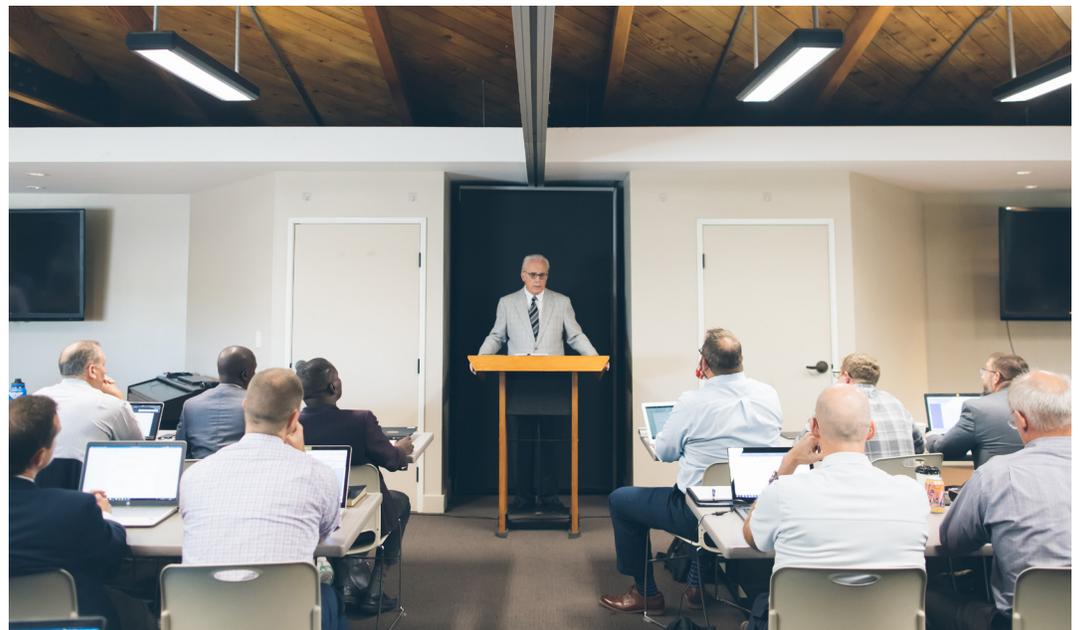
**LANGUAGES**  
**1,035**  
hours of study

**THEOLOGY**  
**945**  
hours of study

**PASTORAL**  
**990**  
hours of study

**ELECTIVES**  
**450**  
hours of study

This represents 4,410 hours of faithful study of God's Word during the Master of Divinity program.





As a seminary in Los Angeles, TMS enjoys a number of unique advantages. First and foremost, our partnership with Grace Community Church provides our students with the opportunity not only to learn about ministry in the classroom, but to see it lived out in the life of the local church. Second, L.A. provides a multi-cultural context that enables students to train effectively for a wide array of future ministry opportunities, whether national or international in scope. The recent addition of our Spanish-language program is a clear example of how the seminary has benefited from being in L.A.

At the same time, life in Southern California comes with certain challenges. The cost of living in Los Angeles often presents a potential obstacle to prospective students. In 2015, TMS responded to this challenge by opening its first distance location in Washington, D.C. There are now seven distance locations spanning the country, from D.C. to Alaska.

Additionally, traffic on L.A. freeways can make it difficult for students to commute from the outlying areas. After requesting student feedback and planning concrete paths to finishing a degree, starting in fall 2019, TMS will offer classes on Saturday to give our students maximum flexibility as they continue to pursue their pastoral training.

As Paul told Timothy, “Entrust these things to faithful men who will be able to teach others also” (2 Tim. 2:2).

By God’s grace TMS will continue to do precisely that, for many decades to come.





## PRESIDENTIAL JOB DESCRIPTION

For nearly 100 years, The Master's University and Seminary has earned a reputation for providing an uncompromising, Christ-centered education through a foundation in the liberal arts coupled with professional programs. This has particularly flourished in the last 35 years under the leadership of world-renowned Bible teacher, Dr. John F. MacArthur.

The Master's University and Seminary now seeks a new president to continue this tradition of upholding Christ and Scripture in education. Such a leader must embody the following:

### **BIBLICAL CONVICTION**

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First and foremost, the next president of TMUS must be a stalwart for the doctrinal fidelity of the organization. He must affirm the institution's doctrinal statement without qualification, uphold it without reservation, and competently defend it. He should model these theological convictions by being elder-qualified (cf. 1 Timothy 3; Titus 1) and committed to the priority of the local church as evidenced by his active service in a local congregation.

### **EDUCATIONAL CLARITY**

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Furthermore, the president must have a passion for the educational mission of The Master's University and Seminary. He should thoroughly grasp the intensity of the institution's commitment to the lordship of Christ in learning. At TMUS, Scripture is authoritative, not only over every discipline but also over how those disciplines are inculcated inside and outside the classroom. Faculty and staff do not simply distill truth but invest their very lives in shaping the hearts and minds of students. The goal of such instruction goes beyond an intellectual pursuit. It commits all thought, vocation, and life to the glory of God. Such an education is inextricably linked with the liberal arts. The next president must be a compelling champion for this Christ-centered education as he articulates, exemplifies, and cultivates it both on and off campus.

## COMPELLING LEADERSHIP

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It is imperative for the next president to be prepared to face the present and upcoming challenges in Christian higher education, as well as know how to formulate a decisive strategy to guide TMUS to continued faithfulness.

This requires him to be a gifted administrator. He should discern the threats and opportunities of the current theological, political, and educational landscape. He must understand the operations of the school in the areas of finance, enrollment, education, accreditation, and compliance. He must then give direction in these areas. Within this responsibility, he will represent the institution to the board of directors, acknowledge his accountability to them, and collaborate with them to chart the course for the campus. He must also raise up an executive team that will assist in implementing this plan. Even more, his leadership should motivate faculty, staff, and students to wholeheartedly participate in carrying out this agenda. All of this demands a president who is approachable and encourages openness in the decision-making process, yet who can make timely and difficult decisions.

## TRUSTED AMBASSADOR

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The next president must equally exert leadership among external constituencies. He will be the face of the institution to both the local community and the broader evangelical world. He must be an articulate and winsome spokesman for the school. As such, he must help to maintain a positive relationship with alumni. He will also represent the institution to donors, build trust with outside parties, and inspire investment in the ministry of the school. The president must work with the development department to build and leverage partnerships that expand the institution's opportunities.

Ultimately, the president's leadership must unite all the stakeholders of TMUS in a singular direction to drive the organization to deeper faithfulness to its mission.

Historically, The Master's University and Seminary has enjoyed the tenure of faithful presidents. Each of them has not only served for multiple decades but also ensured that this institution remains committed to Christ and Scripture. Presently, the institution is in search of one to join their ranks who has the theological and educational sophistication to not only preserve but also advance this legacy for future generations.

Interested candidates should submit only a cover letter and resume  
to RPA Inc. at [MastersPresident@rpainc.org](mailto:MastersPresident@rpainc.org).