



JOB DESCRIPTION



INFORMATION

Job Title:	<i>Lifeguard</i>	EEOC Job Classification	Laborers and Helpers
		FLSA Classification	Non-exempt
Department:	Athletics	W/C Classification	9101 – Labor
Reports To:	Athletic Director	Reviewed	5/5/2022

SUMMARY

Under general supervision from the Athletic Director's Office and Head Coaches, supervise use of the University Pool when in use during summer athletic program, and maintain all safety policies established by the University and the Athletic Department.

ESSENTIAL JOB FUNCTIONS

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Responsible for keeping the TMU pool and the areas around the pool safe for use by athletic coaches, counselors and event participants.
- Keep walkways around the pool clear and dry to prevent slips and/or trips.
- Correct and instruct guests on proper use of the pool to ensure all safety policies are upheld.
- Report to Athletic Director's Office in a timely manner any maintenance needs required due to biological contaminants, chemical water treatments, etc.
- Follow TMU policy and report all incidents immediately to the responsible party.
- Performs other related duties as assigned.

QUALIFICATIONS

- Has a personal relationship with Jesus Christ and a demonstrated commitment to the doctrinal position of TMUS and a continuous exhibition of a desire to minister and serve others in varied capacities.
- Demonstrated ability to establish and maintain effective working relationships with staff, faculty, vendors, students, &/or community members of diverse academic, socio-economic, cultural, & ethnic backgrounds.
- Excellent written and verbal communication skills
- Strong organizational and interpersonal skills
- Service oriented with strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community.
- Exercise confidentiality, good judgment and discernment.
- Must successfully pass a background investigation.

SUPERVISORY RESPONSIBILITY

- This position has no supervisory responsibilities.

EDUCATION AND EXPERIENCE

- High school diploma.
- CPR and First Aid certified
- Current lifeguard certification required
- At least two-years' experience in a lifeguard role.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms.
- This position requires the ability to occasionally lift office products and supplies, up to 30 pounds.
- No travel with overnight stay expected.

ADDITIONAL INFORMATION

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

The Master's University & Seminary does not discriminate on the basis of race, color, national origin, ancestry, gender, age, marital status, veteran status or prior military service, medical condition, or any physical or mental disability. We are committed to practicing principles of equal employment opportunity and diversity based upon sovereign Biblical principles.