



Servant Leadership Staff: Overview and Guidelines

What is the *Reason* for SLS?

Student Life exists to shepherd college students within an intentional community to comprehensively develop lives that are distinctively biblical. We seek to identify and invest in students who are pursuing biblical living among their peers to the praise of the Master. This pursuit is guided by four core Distinctives:

Divine Authority

Heart Transformation

Sanctifying Relationships

Gospel Witness

We are not looking for perfect people, but Spirit-empowered students that are striving towards the character and competencies of a biblical servant leadership that is..

EMPOWERED THROUGH GOD'S GRACE
LEARNED THROUGH EXPERIENCE
INFLUENTIAL THROUGH EXAMPLE
INSPIRED THROUGH COLLABORATIVE
RELATIONSHIPS

DEVELOPED THROUGH STAFF INVESTMENT
REFINED THROUGH REFLECTION
SUCCESSFUL THROUGH FAITHFULNESS
ADVANCES THE KINGDOM THROUGH DISCIPLES

Through the experience and fellowship of being a part of SLS we desire every student to be able to:

- Analyze the development of life skills, academic achievement, and spiritual growth.
- Exemplify the essential qualities of servant leadership.
- Lead a group of peers through the logistical, educational, physical and spiritual preparations for interactive participation in Student Life events and activities.
- Interact effectively with people from diverse backgrounds in harmony with our biblical commitments.
- Growing ability to disciple through problem solving, interpersonal conflict, and spiritual development among their peers.
- Execute TMU Emergency Response Protocols.
- Exhibit servant leadership within the local church.

What are the *Roles* of a Servant Leader at TMU?

Every student balances multiple roles in their life while at TMU (student, employee, family member...etc.). The student would willingly embrace the following interrelated roles as one complete expression of what it means to be on SLS.

- **SERVANT LEADERSHIP STAFF:** This is the collective group that harmonizes the individual Servant Leader's commitment to practice and promote a distinctive Christian life at TMU; SLS as a whole is overseen by the VP of Student Life
- **MINISTRY STAFF:** Servant Leaders also participate in specific ministry efforts that target additional opportunities to practice and promote a distinctive Christian life at TMU (ASB, GO, RA, etc.); The Ministry Team is overseen by the Student Life Staff Member

What are the *Responsibilities* of a Servant Leader at TMU?

Leaders lead by example. The Servant Leader's primary responsibility is seeking an exemplary pursuit to walk worthy of the Christian calling to which they have been called in humility and gentleness (Col 1:10; Eph 4:1; I Thess 2:12).

Servant Leadership responsibilities are given within the context of specific campus programs (ASB, Resident Halls, Global Outreach, etc.). Each ministry is overseen by a Student Life Staff member who gives relevant training, encouragement, and accountability to the Servant Leadership under their care (see

SL Flowchart). Individual training and events are communicated by the Student Life Staff member and highlighted on the SLS FAQ section of the Student Life webpage.

The Servant Leadership Staff is also an active participant in residence halls and campus wide events. These opportunities give the student a wider scope of responsibility, experience, influence, interpersonal relationships, and training. We encourage SLSers to participate in as many activities as their availability allows. SLSers are expected to participate in the following activities:

- Participating in Servant Leadership Training and Accountability

Events:

SLS Retreat 8/14-18; CPR Training 8/19
Sunday Monthly Meeting 8:00-10:00pm @ EHC 100 (9/18, 10/23, 12/4, 2/5, 3/5, 4/23: Mega Mtg)
Monthly Dorm Gatherings
OW Training 9/18; CVW Training 10/23; TLC Training 1/11
SLS Mega Meeting 4/23/17 @ EHC 100 8:00pm-10:00pm

Assignments:

Every SLSer will need to add the *Servant Leadership Development* class to their schedules through the Registrar's Office – BMN491 (Fall 2016) and BMN492 (Spring 2017) before they leave for summer break. This is a pass/fail class, with no credits, so it will not affect your GPA. It is a way that we can distribute, collect and maintain accountability with assignments.

Complete assigned summer reading (with workbooks) and monthly journaling assignments

1st Year – *Called to Lead* by John MacArthur
2nd Year – *Leading with Love* by Alexander Strauch
3rd Year – *Spiritual Leadership* by J. Oswald Sanders

Journaling Assignments:

Monthly journaling prompts will be e-mailed to SLS for their own reflection and spiritual development. These prompts can also be used in small groups and other discipleship relationships.

Three times a year SLSers submit goals, assessment, and de-brief of their experience on SLS. These journaling assignments are submitted to their RD and Student Life Staff Member for review and accountability.

Accountability:

If at any time you feel that you are unable to fulfill your commitment to SLS, approach your RD & Staff Member; together there will be a process of evaluation and assessment to determine what your continuing status should be.

If at any time you are not fulfilling your responsibilities for Servant Leadership Staff and after several opportunities to improve (guided by your RD & Staff Member) you do not, you will be asked to step down from SLS.

- Serving Faithfully in SLS Roles:

In the Classroom:

The rigorous pursuit of an education based on the Truth fosters each student's academic success and encourages learning within this undergraduate community. Therefore, we expect our Servant Leaders' course load to be within the maximum threshold of 18 total credits per

semester (this includes all DS, online classes, and/or courses taken at another school); students may register for winterim/post-sessions as well as transferable units during summer/winter breaks even though it may reflect above 18 units for any fall/spring semester. We encourage all students to participate in study abroad programs and to view these opportunities as a priority for an academic year. This should be considered when applying for an SLS position.

Outside of the Classroom:

The Servant Leader views every event/activity on or off campus as an opportunity to apply biblical principles among their peers and seeks to participate as their availability allows.

All Campus:

WOW Week 8/20-26: Hosting a WOW group and seeking ways to serve new students as they transition to life at TMU

College View Weekend Activities 10/27-29 & 3/23-25 (Fall/Spring): Hosting NOW Night and serving visitors through student housing and care

Spring WOW 1/9-10: Hosting a WOW group and seeking ways to serve the new students as they transition to life at TMU (limited availability, volunteers only)

Truth & Life Conference 1/11-14: Being available to support Student Life in caring for TLC guests and TLC 4 Kids

Outreach Week 10/13-16: Leading an OW Team of your peers in fellowship, service, and fostering evangelism within the context of an appointed local church

Day of Prayer 11/8: Actively participating in DOP activities and inviting others to do the same

Residence Halls and Commuter Life:

Small Groups (Fall/Spring): Leading/participating in a regularly scheduled small group with the goal of focused spiritual discussion and prayer

Activities (Fall/Spring): Participation and/or support of dorm activities as your availability allow or identified by your Resident Director

Local Church:

Each student is required to identify and commit to a local church in accordance with the guidelines found in the student handbook

Important Note – Roles and Responsibilities in Equilibrium:

For the Servant Leader, there are more opportunities than time. Success is not defined by perceived accomplishments, but by faithfulness to fulfill responsibilities to the glory of God. There will inevitably be scheduling conflicts, sickness, or unintended issues that will create tension in fulfilling the responsibilities required of a Servant Leader. The maturing Servant Leader welcomes their overseeing leadership to help guide and support biblically wise decisions that cultivate equilibrium in all the roles and responsibilities in their life.

STUDENT LIFE FLOW CHART

The purpose of Student Life at The Master's College is to shepherd college students within an intentional community to comprehensively develop lives that are distinctively biblical.

