

Bachelor of Arts in Organizational Management

The Master's College | Degree Completion Program

The Bachelor of Arts in Organizational Management helps students develop effective leadership and management skills in the business arena from a distinctly biblical perspective. The curriculum is organized to provide a greater understanding of the management field, the communication tools necessary for success, and the biblical framework for a Christian in the workplace. The following requirements must be satisfied prior to graduation.

Major Curriculum (40 Units)

Major curriculum courses are the core of the undergraduate studies and are designed to prepare the adult learner for effectiveness in his/her life and career.

BIB301 Biblical Business Thinking & Christian Worldview

Equips the student with effective leadership and management tools from a Christian worldview perspective. (2)

MGT335 Organizational Communication

Exposes the student to principles of communication within an organization. Effective communication methods, both oral and written, will be taught and practiced with an emphasis in using the proper communication method for any given situation. (6)

MGT411 Organizational Management

Examines organizational structure and associated human behavior in a dynamic environment. Management is presented in terms of the four major functions: planning, organizing, leading, and controlling. (4)

BIB453 Biblical Ethics in the World of Business

Instructs the Christian in moral and biblical decision-making. The course discusses the current thought and application of secular situational business ethics and how they affect our society and the marketplace (4)

MGT409 Leadership Principles & Strategic Management

Equips the student to confront organizational management dilemmas faced by a manager in today's marketplace. The course assists the student in conducting strategic analyses and making strategic decisions while emphasizing the ability to defend recommendations that are made. (3)

MGT413 Human Resource Management

Explores organizational policies and practices of recruitment and selection, change and development, compensation and benefits, safety and health, employee and labor relations, and legislation. (3)

MGT430 Technology & Organizational Decision-Making

Examines the relationship between business initiatives and technology and their effects on an organizational framework. (2)

MGT345 Business Law

A study of legal theory as it applies to the everyday business world. The student is exposed to the principles of business law and the legal environment including the legal process, contracts, commercial relations, business formations, and special topics on property, environmental law, labor-management relations, and international law. (3)

MGT425 Strategic Marketing in a Global Setting

Presents the student with basic marketing theory and terminology in a global environment. The student will have the opportunity to analyze real-world cases, explore the domestic and international situations and problems, identify and evaluate critical marketing data, and present their solutions to complex global marketing issues. (5)

MGT435 Financial & Managerial Accounting

Grounds the student in concepts of financial and management accounting. Students will be challenged to perform analytical functions with "real world" scenarios. (4)

MGT461 Management Project

Allows the student to demonstrate that they have mastered the Organizational Management subject matter. The overall objective is to develop and apply the knowledge and skills necessary to own and/or operate a small company that effectively uses biblical principles and Christian ethics that honor the Lord. (4)

General Education (52 Units) & Electives (30 Units)

General education courses are intended to introduce undergraduates to the richness and diversity of the various academic disciplines. Elective courses give students the opportunity to take courses in other areas that interest them.

Old Testament Survey (3)
New Testament Survey (3)
English Composition (3)
American/English Literature (3)
English Elective (3)
Spoken Communication (3)
Cross Cultural Studies (3)
Introduction to Music and Art (3)
World History I (3)
World History II (3)

U.S. History (3)
U.S. Government (3)
Computer Literacy (3)
Economics and Society (3)
Foundations of Science (3)
Science Lecture (3)
Science Lab (1)
Critical Thinking & Problem Solving (3)
Electives (30)

Fulfill general education and elective requirements in a number of ways:

- On-campus general education
- TMC Online
- Transferable units
- Articulated CLEP

Contact us for help evaluating your options.